

## **EXTRACT OF HEALTH & SAFETY POLICY**

### **PUNJAB ALKALIES & CHEMICALS LIMITED**

#### **The Management of Punjab Alkalies & Chemicals Ltd. is firmly committed to:**

1. Achievement of corporate goal and objective of optimum productivity i.e. Quality production, by adopting "Safety First" with latest and safest technology, at optimum cost.
2. Ensuring safety and health of Employees/Contractors and Transporters through continuous improvement in providing best work environment.
3. Ensuring realistic effort for safe operation/maintenance with the help of modern tools/safety devices/PPE's, adopting latest standing operating procedures and safe practices/work permit system, to prevent personal injuries, fires, emissions, explosions.
4. Compliance to all statutory provisions under requisite acts/rules thus protecting environment and prevent safety and health hazards.
5. Adequate training & active participation of all Employees/ Contractors/ Transporters/ Customers by upgrading skills & with sense of commitment/accountability/responsibility for achieving optimum performance of plant & manpower in safe/effective/healthy manner.
6. Conducting regular internal/external safety audits for continuous improvement in the safe healthy and optimum performance of the company.
7. Conducting routine health care and periodic medical examination of Employees/ Contractors and Transporters for assessment of health risk and their well being.
8. Ensuring procurement of all Plant/Equipment/Machinery/Safety equipment/PPE's conforming to Indian/International standards considering requisite safety aspects.
9. Execution of contracts/work orders as per good, latest and safe engineering practices.
10. Ensuring adequate safety consideration during selection, promotion and placement of personnel.
11. Ensuring celebration of days/weeks and related promotional activities with active participation of all concerned for safety, health, environment and loss prevention activities.
12. Publicity of resume of health and safety performance in company annual report.
13. Review and revision in the policy in event of any alteration, expansion or modification of plant & process with special reference to safety considerations.

Revision No: 05

Dated : 26.09.2018

Sd/-

(AMIT DHAKA) IAS  
MANAGING DIRECTOR